

EIA STAGE 1 – SCREENING ASSESSMENT

PROJECT DETAILS

Name of project or policy: Kirklees Family Hubs	
Directorate:	Senior Officer responsible for policy/service: Jo-Anne Sanders - Service Director - Learning & Early Support Michelle Wheatcroft - Head of Early Support
Service:	Lead Officer responsible for EIA: Jackie Beaver - Early Support Service Manager
Specific Service Area/Policy:	Date of EIA (Stage 1): Kirklees Early Support Service

Brief outline of proposal and the overall aims/purpose of making this change:

The Family Hubs project aim is to develop a new delivery model working towards place-based working, with Family Hubs providing a range of integrated services in local areas for families with children aged 0-19yrs and 25yrs if the young person has a disability.

ASSESSMENT SUMMARY

Theme	Calculated Scores						Stage 2 Assessment Required
	Proposal	Impact	P + I	Mitigation	Evidence	M + E	
Equalities	6	3.2	9.2	0	0	0	No
Environment		4.4	4.4	0	6	6	No

NATURE OF CHANGE

WHAT IS YOUR PROPOSAL?	Please select YES or NO
To introduce a service, activity or policy (i.e. start doing something)	YES
To remove a service, activity or policy (i.e. stop doing something)	NO
To reduce a service or activity (i.e. do less of something)	NO
To increase a service or activity (i.e. do more of something)	YES
To change a service, activity or policy (i.e. redesign it)	NO
To start charging for (or increase the charge for) a service or activity (i.e. ask people to pay for or to pay more for something)	NO

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...	Level of Impact Please select from drop down
Kirklees employees within this service/directorate? (overall)	Positive
Kirklees residents living in a specific ward/local area?	Positive
Please tell us which area/ward will be affected:	All
Residents across Kirklees? (i.e. most/all local people)	Positive
Existing service users ?	Positive

Each of the following groups?		Please select from drop down
(Think about how your proposal might affect, either positively or negatively, any individuals/communities. Please consider the impact for both employees and residents - within these protected characteristic groups).		
...age	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Neutral
...disability	What impact is there on Kirklees employees /internal working practices?	Positive
	What impact is there on Kirklees residents /external service delivery?	Positive
...gender reassignment	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Positive
...marriage/ civil partnership	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Neutral
...pregnancy & maternity	What impact is there on Kirklees employees /internal working practices?	Very Positive
	What impact is there on Kirklees residents /external service delivery?	Very Positive
...race	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Positive
...religion & belief	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Positive
...sex	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Neutral
...sexual orientation	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Positive
...those in poverty or low-income	What impact is there on Kirklees employees /internal working practices?	Neutral
	What impact is there on Kirklees residents /external service delivery?	Very Positive
...unpaid carers	What impact is there on Kirklees employees /internal working practices?	Positive

Unpaid care

What impact is there on Kirklees residents/external service delivery?

Positive

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact	
		Please select from drop down	
Kirklees Council's internal practices ?		Positive	
Lifestyles of those who live and work in Kirklees?		Positive	
Practices of suppliers to Kirklees council?		Positive	
Practices of other partners of Kirklees council?		Positive	
Each of the following environmental themes ? (Please select from the drop down list)			
	People	Partners	Places
...clean air (including Climate Changing Gases)	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
... Clean and plentiful water	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
... Wildlife and habitats	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
...Resilience to harm from environmental hazards	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
... Sustainability and efficiency of use of resources from nature	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
...Beauty, heritage and engagement with the natural environment	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
... Resilience to the effects of climate change	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
...Production, recycling or disposal of waste	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2
... Exposure to chemicals	Neutral	Neutral	Neutral
	Score: 2	Score: 2	Score: 2

HOW ARE YOU USING ADVICE AND EVIDENCE/INTELLIGENCE TO HELP YOU?

Please select YES or NO

Equality Themes

Have you taken any **specialist advice** linked to your proposal? (Legal, HR etc)? **Yes**

...employees? **Yes**

Do you have any **evidence/intelligence** to support your assessment (in section 2) of the impact of your proposal on...
...Kirklees residents? **Yes**

...service users? **Yes**

...any protected characteristic groups? **Yes**

Please list your **equalities** evidence/intelligence here [you can include hyperlinks to files/research/websites]:
<https://democracy.kirklees.gov.uk/documents/s13942/AA%20UPDATED%20FINAL%20REPORT%20EarlyHelp%20v3.0%20CABINET%2020160920%20FINAL.pdf> - Includes EIA as an appendix 13 & findings from period of engagement
<http://democracy.kirklees.gov.uk/documents/s16488/e%20FINAL%20-%20Early%20Help.pdf> - Includes EIA and findings from public consultation as appendices
<https://www.childrenscommissioner.gov.uk/wp-content/uploads/2017/06/Family-Hubs-A-Discussion-Paper-2016.pdf>
<https://publications.parliament.uk/pa/cm201719/cmselect/cmhealth/1496/1496.pdf>

Please select from drop down

To what extent do you feel you are able to mitigate any potential negative impact of your proposal outlined on the different groups of people? **FULLY**

To what extent do you feel you have considered your Public Sector Equality Duty? **FULLY**

Environmental Themes

Have you taken any **specialist advice** linked to your proposal? **Yes**

...Kirklees Council practices? **Yes**

Do you have any **evidence/intelligence** to support your assessment (in section 2) of the impact of your proposal on...
...resident and worker lifestyles? **No**

...Practices of Supplier to Kirklees Council? **No**

...Practices of other Kirklees Council partners? **No**

Please list your environmental evidence/intelligence here [you can include hyperlinks to files/research/websites]:
<http://intranet.kirklees.gov.uk/getattachment/528fb765-4a35-4c60-b0f4-93ee9a20eda2/Kirklees%20Council%20Energy%20Statement.aspx>
<https://democracy.kirklees.gov.uk/documents/s32341/Climate%20Emergency%20report%20for%20Council%20on%2013%20November%202019.pdf>
 By having services more local / accessible to where people live in communities could have impact on their mode of travel , the aim is that we have a network of community based provision which enables people to be able to walk, reducing environmental impact. Services will be encouraging environmental consideration through the use of sustainable resources,

Please select from drop down

To what extent do you feel you are able to mitigate any potential negative impact of your proposal on the environmental issues identified? **FULLY**